



State of Wisconsin

LEGISLATIVE REFERENCE BUREAU

Appendix B

LRB BILL HISTORY RESEARCH APPENDIX

 The drafting file for 2013 LRB-0462/1 (For: Admin. – Budget)

has been copied/added to the drafting file for


2013 LRB-0459 (For: Admin. – Budget)

 Are These “Companion Bills” ?? ... No



RESEARCH APPENDIX -
PLEASE KEEP WITH THE DRAFTING FILE

Date Transfer Requested: 01/29/2013 (Per: RAC)

 The attached draft was incorporated into the new draft listed above. For research purposes the attached materials were added, as a appendix, to the new drafting file. If introduced this section will be scanned and added, as a separate appendix, to the electronic drafting file folder.

2013 DRAFTING REQUEST

Bill

Received: **10/30/2012** Received By: **rchampag**
Wanted: **Soon** Companion to LRB:
For: **Administration-Budget** By/Representing: **Waterman**
May Contact: Drafter: **rchampag**
Subject: **Employ Pub - employee benefits** Addl. Drafters:
Extra Copies:

Submit via email: **YES**
Requester's email:
Carbon copy (CC) to:

Pre Topic:

DOA:.....Waterman, BB0215 -

Topic:

Calculation of employer health insurance premium costs

Instructions:

See attached

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	rchampag 11/1/2012			_____ _____			
/1		kfollett 11/1/2012	11/1/2012	_____ _____	srose 11/1/2012		State

FE Sent For:

<END>

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FE Sent For:

<END>

Champagne, Rick

From: Hanaman, Cathlene
Sent: Tuesday, October 30, 2012 11:11 AM
To: Champagne, Rick
Subject: FW: Statutory Language Drafting Request - BB0215
Attachments: Health Ins Premiums.pdf

From: mickie.waterman@wisconsin.gov [mailto:mickie.waterman@wisconsin.gov]
Sent: Tuesday, October 30, 2012 11:11 AM
To: Hanaman, Cathlene
Cc: Thornton, Scott - DOA; Kraus, Jennifer - DOA; Waterman, Mickie D - DOA
Subject: Statutory Language Drafting Request - BB0215

Biennial Budget: 2013-15

Topic: Premium Calculation

Tracking Code: BB0215

SBO Team: GGCF

SBO Analyst: Waterman, Mickie D - DOA
Phone: (608) 266-1072
E-mail: mickie.waterman@wisconsin.gov

Agency Acronym: OSER

Agency Number: 545

Priority: Medium

Intent:

Change language so that employers pay health insurance premiums not more than 88 percent of the average premium cost of plans offered in each tier, rather than in the tier with the lowest employee premium cost.

Retroactive to CY12.

See attached.

Attachments: True

Please send completed drafts to statlanguage@wisapps.wi.gov

40.05(4) HEALTH INSURANCE PREMIUMS.

(a)

1. For health insurance, each insured employee and insured retired employee shall contribute the balance of the required premium amounts after applying required employer contributions, if any.

2. For an insured employee who is an eligible employee under s. 40.02 (25) (a) 2. or (b) 1m. or 2c., the employer shall pay required employer contributions toward the health insurance premium of the insured employee beginning on the date on which the employee becomes insured. For an insured state employee who is currently employed, but who is not a limited term appointment under s. 230.26 or an eligible employee under s. 40.02 (25) (a) 2. or (b) 1m. or 2c., the employer shall pay required employer contributions toward the health insurance premium of the insured employee beginning on the first day of the 3rd month beginning after the date on which the employee begins employment with the state, not including any leave of absence. For an insured employee who has a limited term appointment under s. 230.26, the employer shall pay required employer contributions toward the health insurance premium of the insured employee beginning on the first day of the 7th month beginning after the date on which the employee first becomes a participating employee.

3. The employer shall continue to pay required employer contributions toward the health insurance premium of an insured employee while the insured employee is on a leave of absence, as follows:

a. Only for the first 3 months of the leave of absence, except as provided in subd. 3. b.

b. Unless otherwise provided in the compensation plan under s. 230.12, for the entire leave of absence if the insured employee is receiving temporary disability compensation under s. 102.43.

(ad) For health insurance, each insured retired employee who elects coverage under s. 40.51 (10), (10m) or (16) shall pay the entire amount of the required premiums, except as provided in par. (bc).

(ag) Except as otherwise provided in a collective bargaining agreement under subch. V of ch. 111, the employer shall pay for its currently employed insured employees:

1. For insured part-time employees other than employees specified in s. 40.02 (25) (b) 2., including those in project positions as defined in s. 230.27 (1), who are appointed to work less than 1,044 hours per year, an amount determined annually by the director of the office of state employment relations under par. (ah).

2. For eligible employees not specified in subd. 1. and s. 40.02 (25) (b) 2., an amount not more than 88 percent of the average premium cost of plans offered in ~~the each tier with the lowest employee premium cost~~ under s. 40.51 (6), as determined annually by the director of the office of state employment relations under par. (ah).

(ah) Annually, the director of the office of state employment relations shall establish the amount that employees are required to pay for health insurance premiums in accordance with the maximum employer payments under par. (ag), except:

1. Craft employees will continue to pay 100% of the premiums unless otherwise determined by the director.

2. If a tier under s. 40.51 (6) has no plans offered in a given year but is used solely to establish contribution amounts for employees who work and reside outside the state, the amount that employees are required to pay shall be the contribution amount for that tier in the prior year adjusted by the average percentage change of the other tiers from the prior year.

(at) An employer shall pay, on behalf of a nonrepresented managerial employee in a position described under s. 40.02 (48) (am) 7. or 8., who was initially employed by the state before July 1, 2011, the same premium contribution rates required by par. (ag) that are paid by the employer for represented employees in positions described under s. 40.02 (48) (am) 7. or 8. who were initially employed by the state before July 1, 2011.



State of Wisconsin
2013 - 2014 LEGISLATURE



LRB-0462/1

RAC:...

DOA:.....Waterman, BB0215 - Calculation of employer health insurance premium costs

FOR 2013-2015 BUDGET — NOT READY FOR INTRODUCTION

Don't Get

1 AN ACT ...; relating to: the budget.

Analysis by the Legislative Reference Bureau

RETIREMENT AND GROUP INSURANCE

X Currently, the Director of the Office of State Employment Relations establishes the amount that employees must pay for health insurance premiums, subject to a general provision that the state may not pay more than 88 percent of the average premium costs of the lowest cost health insurance plans. Health insurance plans are currently allocated to one of three tiers based on cost. This bill provides that the state may not pay more than 88 percent of the average premium costs of the health insurance plans in each tier.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

2 SECTION 1. 40.05 (4) (ag) 2. of the statutes is amended to read:

3 40.05 (4) (ag) 2. For eligible employees not specified in subd. 1. and s. 40.02 (25)

4 (b) 2., an amount not more than 88 percent of the average premium cost of plans

- 1 offered in ~~the each tier with the lowest employee premium cost~~ under s. 40.51 (6), as
2 determined annually by the director of the office of state employment relations under
3 par. (ah).

History: 1981 c. 96, 274, 278, 386; 1983 a. 9 s. 6; 1983 a. 27, 30; 1983 a. 46 ss. 2 to 4, 7; 1983 a. 140; 1983 a. 141 ss. 7 to 12, 20; 1983 a. 290, 504, 538; 1985 a. 29, 119, 135, 225; 1987 a. 27, 83, 107, 309, 356, 363; 1987 a. 403 s. 256; 1989 a. 13, 14, 31, 119, 122, 166, 182, 189, 230, 336, 355, 359; 1991 a. 32, 39, 107, 113, 141, 152, 189, 269; 1995 a. 27, 81, 88, 89, 240, 302; 1997 a. 35, 58, 149; 1999 a. 9, 11, 13, 104; 2001 a. 16; 2003 a. 33 ss. 1004 to 1015, 9160; 2003 a. 69, 117; 2005 a. 22, 153; 2007 a. 20, 131, 200, 226; 2009 a. 15, 28; 2011 a. 10, 32; s. 13.92 (2) (i).

4

(END)



State of Wisconsin
2013 - 2014 LEGISLATURE



LRB-0462/1
RAC:kjfrs

DOA:.....Waterman, BB0215 - Calculation of employer health insurance premium costs

FOR 2013-2015 BUDGET — NOT READY FOR INTRODUCTION

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SECTION 1

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2 determined annually by the director of the office of state employment relations under
3 par. (ah).

4 (END)